

First Step - Person Profile for Trustee

Trustees are expected to fulfil Nolan's seven principles of public life; selflessness, integrity, objectivity, accountability, openness, honesty and leadership

From your letter of application and subsequent interview we will be looking to confirm that you fulfil the following criteria:

Criteria	Essential	Desirable
Skills and Qualities		
1. A commitment to First Step	X	
2. A willingness to devote the necessary time and effort	X	
3. Integrity	X	
4. Strategic vision		X
5. Good independent judgment	X	
6. An ability to think creatively		X
7. A willingness to speak one's mind	X	
8. Respect for others and a value for diversity	X	
9. Ability to act reasonably and responsibly when undertaking Trustee duties and tasks	X	
10. A clear commitment to and respect for confidentiality	X	
Knowledge		
1. An understanding and acceptance of legal duties, responsibilities and liabilities of trusteeship	X	
2. An understanding of how effective team work can be achieved	X	
Experience (in one or more of the following areas)		
1. Recruitment and personnel management, including a knowledge of employment legislation		X
2. Public relations		X
3. Computers and information technology		X
4. Fund raising		X
5. Education, learning and childcare		X
6. Legal matters		X
7. Public sector		X
8. Marketing		X